Implementation of U. G. C. Scales

5. Sri Y. S. PATIL (Graduates' Constituency).—

Will the Minister for Agriculture and Education be pleased to state:—

(*a*) the date on which the proposal for the implementation of the University scales (as recommended by the University Grants Commission) to be applied to the teachers working in the constituent Colleges of the Karnatak University (Karnatak Arts College, Karnatak Science College, University Law College and University College of Education) was received by the Government of Mysore for approval;

(*b*) the proposals received;

(*c*) the reasons for delay in implementing the said proposals ?

A.—Sri K. V. SHANKARA GOWDA (Minister for Agriculture and Education) :—

(*a*) 12th April, 1966.

(*b*) A copy of the Government of India letter dated 7th April 1966 containing the scheme is appended.

(*c*) The financial and Administrative implication of the scheme had to be worked out after obtaining full details of staff, pay drawn, etc. from all the Colleges in the State. The staff pattern contemplated in the scheme is different form that existing in the State. The Government of India have been requested to modify the scheme.

APPENDIX

Immediate/Regd. A.D.

No. F. 30-35/66—U.5.
Government of India
Ministry of Education

New Delhi, 7th April 1966.

To

The Education Secretary,
Government of Mysore,
Bangalore.

Subject: Improvement of Salary scales of College and University teachers—Acceptance of the recommendations of the University Grants Commission.

Sir,

I am directed to say that the Government of India has accepted the recommendations of the University Grants Commission made in March,

1965 for a revision of the salary scales of University Teachers and College teachers with effect from the 1st April 1966. The details of the scales of pay proposed are given in the enclosed statement. The Government of India has futher decided that the State Government which adopt these scales in the Universities and affiliated colleges, will be assisted from the Centre for a period of five years to the extent of 80 per cent of the additional expenditure involved in giving effect to the revised scales of pay on the conditions that (i) the State Governments will bear the entire balance of expenditure and will not pass on the liability for any portion of it to the Universites or the Managements of private colleges and (ii) the State Governments will take over the entire responsibility for maintaining the revised scales after the 1st April 1971.

2. As the State Governments are aware the scales of pay of College teachers were revised in the second plan period and no further revision took place in the Third plan. Due to the fact that the Central assistance was limited to 50 per cent of the cost involved and some of the State Governments passed on a portion of their liability to the managements of the private colleges, the revised scales could be introduced in only a small number of colleges during the second and third plan periods. The prevailing scales of pay of teachers in the Colleges which account for over 85 per cent of the total enrolment at the University level, are very low and the Government of India consider it important that they should be brought up to the level now proposed by the University Grants Commission all over the country in order that proper standards of higher education are attained. With this end in view, the Central assistance for the introduction of the scales has now been raised to 80 per cent. The Government India of hope that the State Governments will adopt these scales for all the Colleges situated within their respective boundaries.

3. During the last two plan periods, the Central assistance as well as the contributions from the State Government were a charge on the Plan expenditure. The Education Ministers' Conference held in Srinagar in June 1965 expressed the view that the expenditure involved to improving the salary scales of teachers should not be regarded as a developmental charge on the plan, but like revision of scales of pay in other sectors, it should be treated as a non–Plan item of expenditure This view was based on the argument that the rather inadequate provisions made for educational development during the plan period would be substantially cut into by the amounts expanded on the revision of the scales of the pay, leaving insufficient sums of money for developmental expenditure on new schemes. The Government of India has accepted the suggestion made at the Conference.

4. I am to request that you may kindly convey to this Ministry at a very early date, the agreement of the State Government to its participation in the scheme of upgrading of salary scales of University and College teachers on the conditions stipulated in para I of this letter. It will be necessary to hold consultations with the State Government and

(Sri K. V. SHANKARA GOWDA)

Universities for the purpose of working out the details of the mechanics of the application of the revised scales. The University Grants Commission is being requested to make arrangements for this purpose.

Yours faithfully,

(Sd) G. K. CHANDIRAMANI
Additional Secretary to the Government of India.

Statement showing Scales of Pay of University and Colleges. Teachers recommended by the University Grants Commission.

University Teachers

Category of post	Revised scale of pay recommended
	Rs.
Professor ..	1,100-50-1,300-60-1,600
Reader ...	700-50-1,250
Lecturer ...	400-40-800-50-950

Note :—1/3rd of the total number of Professors in a University may be appointed as professors in the Senior scale of Rs. 1,600-10-1,800.

Colleges Teachers

1. *Post-graduate Colleges*

	Rs.	
Principal	800-50-1,250/1,000 50-1,500	
Sr. Lecturer/Reader	700-40-1,10.	(Not to exceed 25 per cent of total number of posts, of Senior Lecturers. Readers and Lecturers).
	Rs.	
Lecturer (Sr. Scale)	400-30-640-40 800	do
Lecturer (Jr. Scale)	300-25-600	
Demonstrator/Tutor	250-15-400	

Note :—The existing Heads of Departments, Sr. Lecturers and Readers will be eligible for appointment as Sr. Lecturers/ Readers in the new set-up if they possess the necessary qualifications and experience.

Category of post	Revised scale of pay recommended	
2. Under-graduate Colleges.		
Principal	700-40-1,100	
Lecturer (Sr. scale)	400-30-640-40-800	(Not to exceed 25 per cent of the total number of posts of Lecturers).
Lecturer (Jr. Scale)	300-25-600	
Demonstrator /Tutor	250-15-400	

Appointment of Professors in the Government Colleges

6. Sri Y. S. PATIL (Graduates' Constituency).—

Will the Minister for Agriculture and Education be pleased to State:—

The names, subjects and the date of order of appointment of professors, on duty as on 1967 October, *i.e.*, the number of Class I Professors on Rs. 600-40-1,000 (excluding the Director of Collegiate Education); the number of Class II Professors in the Governments Colleges?

A.—Sri K. V. SHANKARA GOWDA (Minister for Agriculture and Education).—

Sl. No.	Name	Designation	Subject	Date of Order of appointment
1	Sri R. R. Umarji	Professor Class-I	Mathematics	14-2-1964
2	Sri M. A. Ramchandra Rao	Professor Class-II	Physics	17-3-1964
3	Sri C. N. Adaveesiah	Professor Class-II	Chemistry	21-3-1964
4	Sri N. S. Lakshmikantha Setty	Professor Class-II	Chemistry	21-3-1954
5	Sri M. Munigaviappa	Professor Class-II	Mathematics	21-3-1964
6	Smt. P. Selvie Das	Professor Class-II	Home Science	4-7-1966
7	Sri V. Srinivasan	Professor Class-II	Commerce	26-8-1966